## TRAINING IS KEY!!!



NRS 370.521(1) prohibits the sale of tobacco products to any person under the age of 21

In accordance with **NRS 370.521(6)**, a <u>person</u> who violates subsection 1 is liable for the following civil penalties\*:

- ❖ 1<sup>st</sup> Violation \$100
- ❖ 2<sup>nd</sup> Violation \$250
- ❖ 3<sup>rd</sup>+ Violation \$500

\*\*EFFECTIVE JANUARY 1, 2024\*\*
In accordance with NRS 370.521(7), if
an employee or agent of a licensee has
violated subsection 1, the <u>licensee</u> is liable
for the following civil penalties\*:

- ❖ 1st Violation \$2,500
- ❖ 2<sup>nd</sup> Violation \$5,000
- ❖ 3<sup>rd</sup> Violation \$7,500
- ❖ 4<sup>th</sup>+ Violation \$10,000



- Ask! Train all employees to ask for ID for tobacco purchases!
- Scan! Train all employees to scan or use automated software\*\* for age verification!
- <u>Verify!</u> Train all employees on how to find the Date of Birth on an ID to verify again!